

## Special Merit Pay (SMP) 2005 for IPFW Faculty with Justification

#	Name	Dept	SMP Amount	Justification/Reason
	<b>Accreditation/Program Review/Assessment</b>			
	Champion, Charles	Den.Ed	\$2,000.00	Dental Lab Technology accreditation
	Foley, Elaine	Den.Ed.	\$2,000.00	Dental Hygiene accreditation
	Kracher, Connie	Den.Ed.	\$2,000.00	Dental Assisting accreditation (plus design teaching laboratory)
	Kubik, Matthew	CAET	\$2,000.00	CAET accreditation
	Stuart, Deborah	Den.Ed.	\$2,000.00	Dental Hygiene accreditation
	Cooper, Mary	Den.Ed.	\$1,000.00	Dental Hygiene accreditation
	Leeuw, Wilhemina	Den.Ed.	\$1,000.00	Dental Hygiene accreditation
	Mann, Nancy	Den.Ed.	\$1,000.00	Dental Hygiene accreditation
	Ringel, Candy	Den.Ed.	\$1,000.00	Dental Lab Technology Accreditation
	<b>Program Development</b>			
	Swim, Terri	Educ	\$2,000.00	Early Childhood program
	Hite, Linda	OLS	\$1,000.00	M.S. in OLS
	McDonald, Kimber	OLS	\$1,000.00	M.S. in OLS
	Montesino, Max	OLS	\$1,000.00	M.S. in OLS
	Schmelze, George	ACFN	\$1,000.00	Chair, MBA revision committee
	Mansour-Cole, D	OLS	\$3,000.00	M.S. in OLS (and Girls Leading Others (GLO) camp)
	Hancock, Barry	EDUC	\$2,000.00	MPM & Certificate in Risk and Emergency Management
	<b>Instructional Innovation/Improvement</b>			
	Masters, Mark	PHYS	\$3,000.00	Modernization of modern physics laboratory (and Math & Science Camp)
	Beckman, Sarah	NUR	\$2,000.00	Nat'l recognition of student research on Neuman model (and Phi Theta Kappa advisor of the Year Award)
	Garvey, F Patrick	EDUC	\$2,000.00	M.S. cohort program & Educational Studies leadership
	Graham, Linda	NUR	\$2,000.00	Class service learning project re: needs assessment for clinic in Garrett
	Grove, Timothy	PHYS	\$2,000.00	Modernization of modern physics laboratory
	Maloney, David	PHYS	\$2,000.00	Modernization of modern physics laboratory
	Wolf, Michael	POLS	\$2,000.00	Exchange program with Univ of Pretoria
	Adkins, Tiffin	LIB	\$1,000.00	DL Orientation CD
	Baden, Marla	LIB	\$1,000.00	Implementation of the IULink service at IPFW
	Dircksen, Adam	COM	\$1,000.00	Chair, Dept of Communication Diversity Transformation Initiative
	Garrison, Judith	LIB	\$1,000.00	DL Orientation CD
	Murphy, Kathlenn	EDUC	\$1,000.00	Leadership of the e-portfolio proposal.
	Sandstrom, Pamela	LIB	\$1,000.00	DL Orientation CD
	Skekloff, Susan	LIB	\$1,000.00	DL Orientation CD

	Weller, Worth	ENG	\$1,000.00	DL Orientation CD
	<b>Community Outreach/Service</b>			
	Kuznar, Lawrence	ANTH	\$3,000.00	Lead in Northrop Grumman partnership
	DiClementi, Jeannie	PSY	\$2,000.00	Cross Cultural Festival
	Gausline, Gregg	MUS	\$2,000.00	Leadership in regional outreach (Three Rivers Honors Band)
	Hrehov, John	VA	\$2,000.00	Visual Arts Exhibition at the Fort Wayne International Airport
	Keller, Carl	ACFN	\$2,000.00	VITA program
	LeBlanc, AnnMarie	VC&D	\$2,000.00	Visual Arts Exhibition at the Fort Wayne International Airport
	Life, Lawrence	THTR	\$2,000.00	Visual Arts Exhibition at the Fort Wayne International Airport
	Prickett, Todd	MUS	\$2,000.00	Leadership in regional outreach (community choral ensemble)
	Ridgeway, Mark	THTR	\$2,000.00	Visual Arts Exhibition at the Fort Wayne International Airport
	Vernon, James F	MUS	\$2,000.00	Leadership in regional outreach (Auburn Jazz Festival)
	Frederick, William	CHM	\$1,000.00	Northrop Grumman partnership
	<b>Significant External Funding</b>			
	Duchovic, Ronald	CHM	\$2,000.00	NSF grant over \$100K
	Paladino, Frank	BIOL	\$1,000.00	Earthwatch grant
	Ross, Deborah	BIOL	\$1,000.00	EPA grant
	Visalli, Robert	BIOL	\$2,000.00	Grant over \$100K
	Kingsbury, Bruce	BIOL	\$2,000.00	Herpetological Center grants and contracts
	Kaiser, Daren	PSY	\$2,000.00	B-Start grant from National Institute of Mental Health
	<b>Awards</b>			
	Mustafa, Ahmed	BIOL	\$1,000.00	2004 Student Organization Advisor of the Year award
	<b>Senate or Professional Society Leadership</b>			
	Blakemore, Judith	PSY	\$2,000.00	Speaker of the Purdue Faculty
	Bullion, George	ECON	\$2,000.00	Senate Presiding Officer
	Fife, Brian	SPEA	\$2,000.00	Speaker of the IU Faculty
	Truesdell, Cheryl	LIB	\$2,000.00	State/national professional service
	Pollock, Kathy	ACFN	\$1,000.00	Indiana CPA Society Board of Directors
	<b>Student Recruitment/Retention</b>			
	Ashton, Patrick	SOC	\$3,000.00	Sociology graduate program growth (and Peace Studies programming)
	Moor, Scott	ENGR	\$2,000.00	Multiple initiatives for recruitment & retention of engineering students