

Special Merit Pay (SMP) 2006 for IPFW Faculty with Justification

Name	Dept.	SMP Amount	Justification/Reason
Goal 1: Provide innovative, relevant, and rigorous academic programs.			
Accreditation/Program Review/Assessment			
Carlos Pomalaza-Raez	ENGR	3,000.00	Leadership of successful ABET re-accreditation of all engineering programs
Shree Dhawale	BIOL	2,000.00	Honors Program assessment plan
Hosni Abu-Mulaweh	ENGR	2,000.00	Department of Engineering Assessment Plan and Engineering Accreditation
Ken Perry	MIET	2,000.00	Leadership of ABET re-accreditation of MET and IET
Linda Fox	ILCS	2,000.00	Women's Studies Program Review
Donald Mueller	ENGR	1,000.00	Mechanical engineering program accreditation
Guoping Wang	ENGR	1,000.00	Computer engineering program accreditation
Hossein Oloomi	ENGR	1,000.00	Electrical engineering program accreditation
Joe Nichols	EDUC	1,000.00	Assessment system for graduate programs in education
Kathy Pollock	ACFN	1,000.00	Assessment plan for the Department of Accounting and Finance
Michael Slaubaugh	ACFN	1,000.00	Assessment plan for the Department of Accounting and Finance
Stella Batagiannis	EDUC	1,000.00	Portfolio assessment system for Educational Leadership
Tom Bernard	THTR	1,000.00	Chair of Assessment Council
New Program Development			
Harold Broberg	ECET	3,000.00	New M.S. in Technology degree program (plus 2006 Berger Award from ASEE)
Bongsu Kang	ENGR	2,000.00	New Civil Engineering degree program
Sanna Harges	NUR	2,000.00	New BS Nursing curriculum
Jiixin Zhao	ENGR	1,000.00	New BS Civil Engineering degree program
Instructional Innovation/Improvement			
Zoher Shipchandler	BMS	3,000.00	Exchange with Grenoble (plus implementation of revised MBA Program)
Erik Ohlander	PHIL	2,000.00	Annual IPFW Tour of Arab Detroit
Jason Summers	ILCS	2,000.00	Spanish online literary and cultural journal, Soleado
Jens Clegg	ILCS	1,000.00	Orientation and Coordination for Spanish (first- and second-year) textbook changeovers
Michael Wolf	POLS	1,000.00	Faculty exchange with the University of Pretoria
Glenda Moss	EDUC	1,000.00	Instructional outreach
Goal 2. Create an exceptional campus environment for a diverse community of learners.			
Irwin Mallin	COM	2,000.00	Host for Indiana Academic Advising Conference (plus advising initiatives)
Candy Ringel	Den. Ed.	1,000.00	Extensive recruitment presentations
Lesa Vartanian	PSY	1,000.00	Intrusive Advising program in the Psychology Department
Michael Bendele	LIB	1,000.00	Intrusive Advising program in the Psychology Department
Tiff Adkins	LIB	1,000.00	SOAR and other freshman and new student library orientation activities
Carolyn Stumph	ECON	1,000.00	Student research presentations and Economics Honors Society
Christopher Bradley	SOC	1,000.00	Outstanding accomplishment as Undergraduate Director for Sociology
William Bruening	PHIL	1,000.00	Host for Indiana Academic Advising Conference
Hedayeh Samavati	ECON	1,000.00	Student research presentations and Economics Honors Society
Rachelle Darabi	CASA	1,000.00	NCLA Outstanding Learning Center Award
Goal 3. Promote the scholarly and creative achievements of faculty, students, and staff.			
Kathleen O'Connell	HSRV	2,000.00	Significant grants (plus International Society of Psychiatric Nurses Services Award)
Bruce Kingsbury	BIOL	2,000.00	Significant grants/contracts
Jeff Nowak	EDUC	2,000.00	Significant grants in science education
Dana Goodman	FINA	1,000.00	NCEA Conference exhibition
Robert Visalli	BIOL	1,000.00	Sigma Xi 2005 Researcher of the Year
Nancy McCroskey	FINA	1,000.00	NCEA Conference exhibition
Greg Gausline	MUS	1,000.00	Performance at 2006 Indiana Music Educators Convention
Robert Bean	MUS	1,000.00	Performance at 2006 Indiana Music Educators Convention
Todd Prickett	MUS	1,000.00	Performance at 2006 Indiana Music Educators Convention

	David Cooke	MUS	1,000.00	Performance at 2006 Indiana Music Educators Convention
Goal 4. Advance economic development and the quality of life in Fort Wayne and the surrounding region.				
	Nancy K. Mann	Den. Ed.	2,000.00	Extraordinary community service
	Ann Marie LeBlanc	VC & D	2,000.00	Center for Industrial Innovation and Design
	John Motz	VC & D	2,000.00	Center for Industrial Innovation and Design
	Barbara Resch	MUS	1,000.00	Leadership at 2006 Indiana Music Educators Convention
	Bruce Franke	CAET	1,000.00	Participation in ETCS outreach events
	David Lindquist	EDUC	1,000.00	Holocaust outreach
	Elizabeth Thompson	ENGR	1,000.00	The 2005 Opportunity Banquet
	Mark Masters	PHYS	1,000.00	Math Science Camp curriculum
Goal 5. Pursue the continuous improvement of university operations.				
	Brian Fife	SPEA	3,000.00	IU Speaker 2005-06
	Kathleen Murphey	EDUC	3,000.00	Multiple leadership accomplishments (Unit Assessment System, SOE monthly research forums, journal)
	Nash Younis	ENGR	3,000.00	Purdue Speaker 2005-06
	Connie Kracher	Den. Ed.	2,000.00	Outstanding service as Interim Associate Dean of Helath Sciences & Interim Chair of Dental Education
	J. Elaine Blakemore	PSY	2,000.00	A&S Presiding Officer (plus chairing search for Philosophy chair)
	James Burg	EDUC	2,000.00	Emergency leadership of Counselor Education Program
	Marla Baden	LIB	2,000.00	OneSearch implementation
	Amy Nitza	EDUC	1,000.00	Emergency course supervision
	Beomjin Kim	CS	1,000.00	Data visualization projects for OAA
	Bruce Abbott	PSY	1,000.00	President of national psychology Control Systems Group
	Judith Garrison	LIB	1,000.00	Reference Activity Management Portal (RAMP)
	Charles Champion	Den. Ed.	2,000.00	Service as Interim Chair of Human Services
	Gary Blumenshine	HIST	2,000.00	Service as Interim Chair of History
	Mary Cooper	Den. Ed.	2,000.00	Service as Interim Director of Dental Hygiene
	Cheryl Truesdell	LIB	1,000.00	Direct Request system at IPFW
	Margit Codispoti	LIB	1,000.00	IUCAT Barcode Cleanup Project