

Special Merit Pay (SMP) 2007 for IPFW Faculty with Justification

#	Name	Dept. #	SMP Amount	Justification/Reason
Goal 1: Provide innovative, relevant, and rigorous academic programs. Accreditation/Program Review/Assessment				
1	Stevens Amidon	ENGL	2,000.00	Goal #1 - Chair, Assessment Committee
1	Kathy Pollock	ACFN	1,000.00	Goal #1 - Assessment Plan, FOE
New Program Development				
1	Lucile Hess	AUS	3,000.00	Goal #1 - MS in Speech Pathology
1	Andrew Downs	POLS	2,000.00	Goal #1&4 - Certificate in Civic Education & Public Advocacy
1	Donald Mueller	ENGR	2,000.00	Goal #1 - MS in Engineering
1	Jane Leatherman	EDUC	1,000.00	Goal #1 - Special Ed MS
1	Steve Walter	ENGR	1,000.00	Goal #1 - MS in Engineering
Intructional Innovation /Improvement				
1	David Dilts	ECON	2,000.00	Goal #1- Fed Challenge competition leadership
1	Matt Kubik	MCET	2,000.00	Goal #1 - Remnant Trust
1	Carrie Stumph	ECON	2,000.00	Goal #1 - Fed Challenge competition & Learning Communities
1	Hao Sun	ENGL	2,000.00	Goal #1 - TENL Certificate proposal coordinator (DOE)
1	Nancy Virtue	ILCS	2,000.00	Goal #1 - Director of International Studies
1	Nodir Adilov	ECON	1,000.00	Goal #1 - Fed Challenge competition
1	Quinton Dixie	PHIL	1,000.00	Goal #1 - Director of Religious Studies
1	Dina Mansour Cole	OLS	1,000.00	Goals #1&4 - New course with GLO
1	Hedayeh Samavati	ECON	1,000.00	Goal #1 - Fed Challenge competition
Goal 2. Create an exceptional campus environment for a diverse community of learners.				
2	Tiff Adkins	LIB	2,000.00	Goals #2 & 5 - Chair of Information Commons Task Force; FOE
2	Marc Lipman	A&S	2,000.00	Goal #2 - FOE Committee Co-chair
2	Georgia Ulmschneider	POLS	2,000.00	Goal #2 - Pre-Law advisor
2	John LaMaster	MATH	1,000.00	Goal #2 - FOE Committee Co-chair
2	Duston Moore	PHIL	1,000.00	Goal #2 - Student mentoring; Honor's program
2	S. Scott Moor	ENGR	1,000.00	Goal #2 - FOE Committee Co-chair
2	Benjamin Pearson-Nelson	SPEA	1,000.00	Goal #2 - Advisor for and helped develop new student org
2	Vincent Maloney	CHEM	1,000.00	Goal #2 - Recipient of the Student Choice Teaching Award
2	Barbara Resch	MUS	1,000.00	Goal #2 - FOE Committee Co-chair
2	Stephanie Schulte	LIB	1,000.00	Goal #2 - Mobile References Services project
2	Sue Skekloff	LIB	1,000.00	Goal #2 - Mobile References Services project; Assessment grant
Goal 3. Promote the scholarly and creative achievements of faculty, students, and staff.				
3	Nashwan Younis	ENGR	3,000.00	Goal #3 - Purdue University Speaker
3	Adam Coffman	MATH	2,000.00	Goal #3 - Featured Faculty
3	James Lutz	POLS	2,000.00	Goal #3 - Featured Faculty
3	Robert Visalli	BIOL	2,000.00	Goal #3 - Featured Faculty
3	Audrey Ushenko	FINA	2,000.00	Goal #3 - Featured Faculty
3	Stephen Ziegler	SPEA	2,000.00	Goal #3 - Grants, national advisory board, Featured Faculty
3	Hosni Abu-Mulaweh	ENGR	1,000.00	Goal #3 - ASEE campus rep; Acting chair

3	Elaine Blakemore	PSY	1,000.00	Goal #3 - Secretary/Treasurer Midwestern Psychological Assoc
3	Jay Jackson	PSY	1,000.00	Goal #3 - Co-Organizer for Society for Personality and Social Psych preconference
3	Larry Kuznar	ANTH	1,000.00	Goal #3 - Air Force Paint award
3	Dan Miller	PSY	1,000.00	Goal #3 - Co-Organizer for Society for Personality and Social Psych preconference
3	James Moore	BMS	1,000.00	Goal #3 - Student research
3	Bimal Nepal	MCET	1,000.00	Goal #3 - Grant and publications
3	Gary Steffen	ECET	1,000.00	Goal #3 - Leadership in Tau Alpha Pi & ASEE
3	Elizabeth Thompson	ENGR	2,000.00	Goal #3 - Featured Speaker
3	Matt Walsh	MATH	1,000.00	Goal #3 - Air Force Paint award
3	Gang Wang	PHYS	1,000.00	Goal #3 - Research Corporation grant
3	Guoping Wang	ENGR	1,000.00	Goal #3 - NSF Grant
Goal 4. Advance economic development and the quality of life in Fort Wayne and the surrounding region.				
4	Connie Kracher	DENT. EI	2,000.00	Goal #4 - Community experiences for students; FOE
4	Regina Leffers	MCET	2,000.00	Goal #4 - Center for the Built Environment
4	Mark Masters	PHYS	2,000.00	Goal #4 - Math and Science Camp
4	Jeffrey Nowak	EDUC	2,000.00	Goal #4 - NISTEM Community Partnerships
4	Linda Finke	HHS	1,000.00	Goal #4 - Family Health clinic grant
4	Judith Garrison	LIB	1,000.00	Goal #4 - mDON, RAMP
4	Hai Kyung Kim	FINA	1,000.00	Goal #4 - Auburn sculpture project
4	Yanfei Liu	ENGR	1,000.00	Goal #4 - Robotics Summer Camp
4	Nancy Mann	DENT. EI	1,000.00	Goal #4 - Community experiences for students
4	Glenda Moss	EDUC	1,000.00	Goal #4 - Appleseed Writing Project
4	Cheryl Truesdell	LIB	1,000.00	Goal #4 - mDON, POD
Goal 5. Pursue the continuous improvement of university operations.				
5	Mike Nussbaumer	SOC	3,000.00	Goal #5 - Senate officer
5	Jihad Albayyari	MCET	2,000.00	Goal #5 - Merger of CAET and MIET depts
5	Marla Baden	LIB	2,000.00	Goal #5 - POD; Chaired Violette review committee
5	Candy Ringel	DENT. EI	2,000.00	Goal #5 - DLT chair transition assistance
5	Stuart Blythe	ENGL	2,000.00	Goal #5 - Interim Chair duties
5	Sarah Beckman	NURS	1,000.00	Goal #5 - Taught and developed course during another faculty's absence
5	Margit Codispoti	LIB	1,000.00	Goal #5 - POD leadership
5	Ron Friedman	CHEM	1,000.00	Goal #5 - Chair of ENG / LING chair search
5	Craig Humphrey	THTR	1,000.00	Goal #5 - Chair searches and department leadership in absence of chair